Name of Organization: Earthlust

I. Mission Statement

The aim of Earthlust is to promote ecologically conscious decision-making, both individual and institutional. We define this as decisions whose processes and outcomes contribute to the beauty, stability, and integrity of ecosystems, in accordance with principles of environmental justice and sustainability. Earthlust also fosters an inclusive and diverse organization by reaching out to groups on- and off-campus and to individuals.

II. Foci

1. Earthlust minimizes resource consumption at the institutional level, which includes reduction of energy usage and consumption of clean energy, and at the personal level, which includes reduced-waste practices, such as reusable mugs.
2. Earthlust encourages recycling, both traditional recycling and creative reuse.
3. Earthlust is involved in stewardship of the Crum Woods through clean-ups, educational walks, recreational activities, and archives of pertinent documents.
4. Earthlust networks with others, including on-campus student groups key faculty and staff, Philadelphia area colleges and universities, and any other relevant groups and communities.
5. Earthlust partakes in community outreach and education through activities such as those listed in Section IV.

III. Meetings, Decision-making, and Leadership

Earthlust welcomes anyone who wishes to participate, and all meetings are open to the entire community. Earthlust holds weekly meetings, limited to one hour, as well as occasional meetings for special projects. Decisions are made by consensus or spirit of the meeting, and any procedures can change if consensus exists.

Earthlust positions include the following:

1. Coordinators
   These people facilitate meetings, maintain the listserve, delegate responsibilities, keep Earthlust on task, bring food to occasional meetings, and serve as liaisons to the faculty. Either two people serve as co-coordinators for a year or one person serves each semester.
2. Treasurer
   This person keeps track of Earthlust’s budget and organizes mug sales. (See Appendix A for sample budget.)
3. Outreach Coordinator
   This person maintains Earthlust’s connections with other organizations, both on- and off-campus.
4. Webmaster
   This person is posts group contact information, relevant articles from the Phoenix and other news sources, and documentation of accomplishments on the Earthlust website (http://www.sccs.swarthmore.edu/org/earthlust/).
5. Dorm interns
   These people serve as contacts for students’ questions about environmental concerns.
IV. Events

Earthlust organizes the following events every semester or year (see Appendix B):

1. Earthweek festivities
2. Lust on the Beach (during Ride the Tide)
3. End-of-the-semester dinner
4. Storm the Dorms
5. Bringing speakers to campus
6. Tabling at the activities fair for new students
7. Do-it-in-the-dark party